



To: KPXN-TV Station Public File
 From: Michael S. Hubner
 Date: August 1, 2017
 Subject: EEO Compliance

Pursuant to Section 73.2080(c)(6) of the FCC’s rules and regulations, this will certify that between August 1, 2016 and August 1, 2017, television station KPXN-TV, San Bernardino, California (Facility ID 58978) has not experienced any full-time job vacancies and, therefore, there have been no full-time job hires during this period.

Additionally, pursuant to Section 73.2080(c)(2) of Commission’s rules, the following are the non-job-related initiatives undertaken by KPXN-TV:

Longer-Term Recruitment Initiatives					
KPXN-TV, San Bernardino, California					
August 1, 2016–August 1, 2017					
#	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	Employment Outreach Announcements	Disseminate information about employment opportunities	KPXN aired weekly announcements that solicited organizations that distribute information about employment opportunities to job seekers to contact the station to request such information. Announcements also stated that KPXN is an Equal Opportunity Employer.	Stacy Ramsey - Station Operations Manager
2	3/30/2017	Glendale Community College Job Fair	Participate in at least four job fairs by station personnel who have substantial responsibility for hiring decisions	The Glendale job fair provides an opportunity for KPXN's personnel to meet with job seekers and discuss career information about the broadcast and communications industry as well as provide them with employment opportunities available within ION Media on a local and national level. The KPXN staff promoted a fulltime sales assistant position available at the Los Angeles office, discussed additional job opportunities and handed out job listings available within the company. The staff also discussed and answered questions about the network	Stacy Ramsey - Station Operations Manager Matt Vinke - Master Control Operator

3	3/23/2017	Pierce College Job Fair	Participate in at least four job fairs by station personnel who have substantial responsibility for hiring decisions	The Pierce College Job Fair provides an opportunity for KPXN's personnel to meet with job seekers and discuss career information about the broadcast and communications industry as well as provide them with employment opportunities available within ION Media on a local and national level. The KPXN staff promoted a fulltime sales assistant position available at the Los Angeles office, discussed additional job opportunities and handed out job listings available within the company. The staff also discussed and answered questions about the network.	Stacy Ramsey - Station Operations Manager Matt Vinke - Master Control Operator
4	5/3/2017	Pierce College Advisory Committee Meeting	Provide training to personnel of outside recruitment organizations that would enable them to better refer job candidates for broadcast positions	Station Operations Manager attended a Computer Applications and Office Technology Advisory Committee Meeting to discuss the technical requirements sought during the hiring of open positions. Topics discussed included computer applications, preferred software experience and required specialized skills.	Stacy Ramsey - Station Operations Manager